



## WORKSHOP: AN INTERNATIONAL PERSPECTIVE ON GENDER DISPARITIES IN EMPLOYMENT SECURITY

FIESTA ROYALE HOTEL  
ACCRA, GHANA

August 20, 2024  
Programme

8:00–8:50 a.m.	Registration
8:50–9:00 a.m.	<b>WELCOME AND OPENING REMARKS</b> <b>Chair:</b> Abena D. Oduro, <i>Department of Economics, University of Ghana</i> <b>Welcome Address:</b> Edward Nketiah-Amponsah, <i>Head, Department of Economics, University of Ghana</i> <b>Opening Remarks:</b> Thomas Masterson, <i>Levy Economics Institute</i>
9:00–9:20a.m.	<b>KEYNOTE ADDRESS</b> Prof William Baah–Boateng, <i>Department of Economics, University of Ghana.</i>
9:20–11:00 a.m.	<b>SESSION 1: An Introduction to the Project: Gender, Employment Security and Lifetime earnings</b> <b>CHAIR:</b> Wassiuw Abdul-Rahaman, <i>Department of Economics, University of Ghana</i> <ul style="list-style-type: none"><li>• <b>Ajit Zacharias:</b> <i>Levy Economics Institute</i></li><li>• <b>Thomas Masterson:</b> <i>Levy Economics Institute</i></li></ul> Methodological aspects <ul style="list-style-type: none"><li>• <b>Aashima Sinha:</b> <i>Levy Economics Institute</i>, General introduction to employment security</li></ul>
11:00–11:20 a.m.	<b>Tea break</b>
11:20 a.m.–12:30 p.m.	<b>SESSION 2: Employment Legislation and Employment Security</b> <b>CHAIR:</b> Frank Agyire-Tettey, <i>Department of Economics, University of Ghana</i> <ul style="list-style-type: none"><li>• <b>Abena D. Oduro,</b> <i>University of Ghana:</i> Employment Security in Ghana</li></ul>

- **Nthabiseng Moleko**, *University of Stellenbosch*: Employment Security in South Africa
- **Discussant**: Rebecca Nana Yaa Ayifah, *Department of Economics, University of Ghana*.
- **Akosua Darkwah**, *University of Ghana*: It gets worse: the implications of disruptions in the global flour supply chain for bakers in Ghana.
- **Discussant**: Gloria Afful-Mensah, *Department of Economics, University of Ghana*.

12:30–1:30 p.m.

**Lunch**

1:30–3:00 p.m.

**SESSION 3: Empirical Evidence on Gender and Employment Security**

**CHAIR: Emmanuel Adu-Danso**, *Department of Economics, University of Ghana*

- **Grace-Edward Galabuzi**, *Makerere University*: Gendered precarity in Kenya’s labour markets: A case study of the Kenyan Horticultural Sector
- **Discussant**: Promise Eweh, *Women’s Economic Empowerment Project, University of Ghana*.
- **Emmanuel Nii Abbey**, *Precarious work in the formal sector: Evidence from Ghana*.
- **Discussant**: Vera Acheampong, *Ghana Telecom University*
- **Akua Britwum**, *University of Cape Coast*: Union Gender democracy in search of employment security for women in Ghana.
- **Discussant**: Prince Adjei, *Department of Economics, University of Ghana*

3:00–3:30 p.m.

**Tea break**

3:30–5:00 p.m.

**POLICY ROUNDTABLE: Employment Legislation, Social Security and Pensions: Ensuring income security for women and men over the life-cycle**

**Moderator: Nthabiseng Moleko**

- Advocate Sepanya Mogale - Chairperson of the Commission for Gender Equality in South Africa - [sepanya@cge.org.za](mailto:sepanya@cge.org.za) ([confirmed](#))
- Adwoa Sakyi – NETRIGHT (Trade unionist, confirmed)
- Ministry of Gender, Children and Social Protection (tbc)
- Ministry of Employment and Labour Relations (tbc)
- Social Security and National Investment Trust (tbc)
- Trades Union Congress (tbc)

5:00–5:10 p.m.

**CLOSING REMARKS**

**Ajit Zacharias**, *Levy Economics Institute*

**Abena D. Oduro**, *University of Ghana*