

# Employment Impact Assessments

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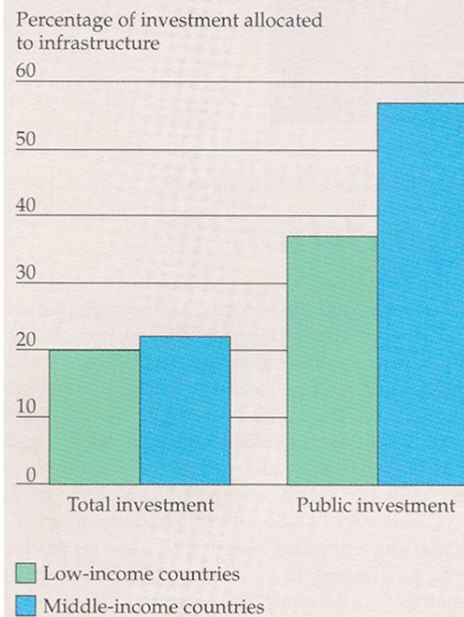
Employment guarantee policies:

Responding to the current economic crisis and Contributing  
to long-term development

(Session 6)

# The role of public investments in job creation

Figure 1.1 Public infrastructure investment is a large fraction of both total and public investment in developing countries.



Sample: Twelve low-income and eight middle-income countries; unweighted averages, 1980–89.  
Source: Easterly and Rebelo 1993.

- Public investments – a policy instrument still available to Governments to create employment

## Infrastructure investments:

- Over 20% of total investment
- 38% to 58% of public investment
- Even higher for countries emerging from crisis

Source: Infrastructure for Development, World Development Report, World Bank, 1994.

# Evaluating the employment impact of infrastructure investments

- ◆ Comparative project-level studies comparing labour-based with equipment-based methodologies
- ◆ Public investment budget analysis
- ◆ Simulations of employment impact of infrastructure investments on the macro-economy

# Infrastructure and Employment: What is the potential impact?

- ◆ 3 to 5 times more direct employment creation
- ◆ 1.6 to 2.0 times more indirect employment creation through multiplier effects (upstream and downstream linkages)
- ◆ 50% savings in foreign exchange
- ◆ Financial costs typically 20% less
- ◆ Impact of infrastructure on output, productivity and employment

"Technology Choice: 10 years on: An Update on the Experiences of Lesotho and Zimbabwe with Labour-based Technology," D. Stiedl, February 2005.

| Country and Type of Construction | Financial costs (US\$/km) | Economic costs (US\$/km) |
|----------------------------------|---------------------------|--------------------------|
|----------------------------------|---------------------------|--------------------------|

Lesotho,

Labour-based

51,000

40,000

Equipment-based

81,000

78,500

Equipment-based almost twice the cost of labour-based

Zimbabwe,

Labour-based

19,000

14,000

Equipment-based

19,700

18,100

Equipment-based almost 30% more costly than labour-based

# Public Investment Budget Analysis in Mauritania

- ◆ During the period 2004-2006 public investment expenditures rose from 5.6% to 10.8% of GDP
  - ◆ Linked to adoption of the country's PRSP and its key sectors: education, health, water resources, rural and urban development
  - ◆ Assume one half of the total public investment budget of 47.8 billion\* Mauritanian Ouguiyas (MRO) devoted to infrastructure: 23.9 billion
- \*197 million USD

# Potential Impact of Labour-Based Infrastructure Development in Mauritania

- ◆ Increase labour component of infrastructure investments from 12% to 24%
- ◆  $24\% \times 23.9 \text{ billion MRO} = 5.7 \text{ billion MRO}$
- ◆  $5.7 \text{ billion} \div 250,000 \text{ MRO}^* [\text{annual base salary}] = 23,000 \text{ direct job creation and } 34,400 \text{ indirect job creation, or } 57,400 \text{ total job creation}$

\*approximately 1,300 USD

# Potential Impact of Labour-Based Infrastructure Development

- ◆ Current level of unemployment estimated at 282,951
- ◆ Potential increase in employment through labour-based infrastructure development: 28,700.
- ◆ Potential 10.1 % decrease in the unemployment rate.

# Simulation of the macro-economic impacts of a 30 billion FCFA investment in rural road rehabilitation in Cameroon\*

- ◆ « Evaluating the impact of labour-intensive investments: the case of Cameroon, » Samuel Yemene, ILO, 2007
- ◆ 30 billion FCFA\* is equivalent to the amount earmarked annually for rural road rehabilitation in the public investment budget and HIPC funds
- ◆ Use of fixed-price input output model

\*70,6 million USD

| In billions of FCFA                         | Equipment based |              |                | Labour intensive |               |                 |
|---------------------------------------------|-----------------|--------------|----------------|------------------|---------------|-----------------|
|                                             | Total           | Direct Effet | Indirect Effet | Total            | Direct Effect | Indirect Effect |
| GNP                                         | 25,62           | 2,13         | 23,49          | 50,91            | 12,00         | 38,91           |
| Household consumption                       | 32,74           | 1,64         | 31,10          | 46,36            | 9,24          | 37,11           |
| Gross household Income                      | 38,42           | 2,13         | 36,29          | 56,09            | 12,00         | 44,09           |
| Private Investment                          | 7,49            | 4,10         | 3,38           | 8,37             | 2,70          | 5,67            |
| Public deficit                              | -11,33          | -27,64       | 16,31          | -10,21           | -28,04        | 17,83           |
| Investment Expenditure                      | 30,00           | 30,00        | 0,00           | 30,00            | 30,00         | 0,00            |
| Revenue                                     | 18,67           | 2,36         | 16,31          | 19,79            | 1,96          | 17,83           |
| Taxes/consumption                           | 3,83            | 1,46         | 2,36           | 4,32             | 0,95          | 3,38            |
| Taxes/foreign trade                         | 1,92            | 0,81         | 1,11           | 1,82             | 0,52          | 1,30            |
| Taxes/income                                | 12,92           | 0,09         | 12,83          | 13,65            | 0,49          | 13,15           |
| Balance of payments                         | -16,74          | -7,04        | -9,70          | -15,82           | -4,50         | -11,32          |
| Imports                                     | 16,74           | 7,04         | 9,70           | 15,82            | 4,50          | 11,32           |
| Employment creation (full time equivalents) | 38 599          | 2 175        | 36 424         | 62 184           | 18 116        | 44 069          |
| Multiplier                                  | 0.85            |              |                | 1,7              |               |                 |